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Pursuant to Civil L.R 3-16, the undersigned, on behalf of Defendant Bank of America Group Benefits Program ("Defendant"), certifies that the following listed corporation and national banking association may (i) have a financial interest in the subject matter in controversy or a party to the proceeding or (ii) have a non-financial interest in that subject matter or in a party that could be substantially affected by the outcome of this proceeding:

- (1) Bank of America Corporation;
- (2) Bank of America, National Association.

Bank of America, National Association is a wholly owned subsidiary of N.B.

Holdings Corporation which is a wholly owned subsidiary of Bank of America Corporation.

Bank of America Corporation is the sponsor of the Bank of America Group Benefits Program and Bank of America, National Association is the participant employer of Plaintiff.

Dated: February 5, 2008

PATRICIA K. GILLETTE KRISTEN M. JACOBY ORRICK, HERRINGTON & SUTCLIFFE LLP

PATRICIA K. GIZLETTE
KRISTEN M. JACOBY
Attorneys for Defendant

BANK OF AMERICA GROUP BENEFITS PROGRAM